

Comparisons of Job Characteristics

Focus Occupation: [First-Line Supervisors of Production and Operating Workers \(51-1011\)](#)

Associated Occupation: [Metal-Refining Furnace Operators and Tenders \(51-4051\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 73

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)

Associated Occupation: Metal-Refining Furnace Operators and Tenders (51-4051)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Production and Processing	6.0	13.1	17.4	>> Current knowledge level is likely more than sufficient
Chemistry	4.8	10.7	5.0	<< Extensive education and/or training may be required
Mechanical	6.8	9.8	10.9	> Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 23

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)

Associated Occupation: Metal-Refining Furnace Operators and Tenders (51-4051)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Operation Monitoring	6.6	12.2	8.1	<< Extensive development of skills in this area may be required
Operation and Control	5.4	11.9	5.1	<< Extensive development of skills in this area may be required
Quality Control Analysis	5.9	9.2	8.2	< A higher skill level may be required
Equipment Maintenance	3.5	7.1	4.1	<< Extensive development of skills in this area may be required
Equipment Selection	3.3	6.2	3.6	<< Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 38

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)

Associated Occupation: Metal-Refining Furnace Operators and Tenders (51-4051)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Control Precision	6.6	12.3	6.8	<<	Extensive improvement in abilities may be required
Manual Dexterity	6.5	11.4	6.0	<<	Extensive improvement in abilities may be required
Reaction Time	4.8	10.6	6.0	<<	Extensive improvement in abilities may be required
Auditory Attention	5.9	9.3	6.0	<<	Extensive improvement in abilities may be required
Rate Control	3.8	9.0	5.1	<<	Extensive improvement in abilities may be required
Glare Sensitivity	2.6	8.9	1.0	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	7.0	4.4	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 70

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)

Associated Occupation: Metal-Refining Furnace Operators and Tenders (51-4051)

Work Activities	Exclusivity of Activity
Adjust production equipment/machinery setup	25
Compute production, construction, or installation specifications	58
Direct and coordinate activities of workers or staff	3
Examine products or work to verify conformance to specifications	15
Maintain production or work records	19
Monitor production machinery/equipment operation to detect problems	27

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: n/a

Focus Occupation: First-Line Supervisors of Production and Operating Workers (51-1011)

Associated Occupation: Metal-Refining Furnace Operators and Tenders (51-4051)

Tools and Technologies	Exclusivity
Tools and technology data is unavailable for one or both occupations.	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.